

Stranraer Football Club is committed to providing equality of opportunity for all the people with whom we work, and who work for us.

We believe it is essential for the future of the Club that diversity is adopted as a universal principle, enabling individuality to flourish regardless of gender, race, colour, nationality, ethnic or national origins, marital status, family circumstances, age, disability, sexual orientation, political or religious belief.

In our business we vigorously promote a culture of diversity, and we are committed to ensuring that there are equal opportunities at all stages of the recruitment process.

Selection criteria and procedures are reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees will be given equality of opportunity and, where appropriate and possible, special training to enable them to progress both within and outside the organisation.

Stranraer Football Club is committed to a continuing programme of action to make this policy effective and bring it to the attention of all employees.